

Personnel Committee Minutes

Honorable Council
City of Newark, Ohio
September 7, 2022

There was a meeting of the Personnel Committee in Council Chambers on September 6, 2022 following the Service Committee with these members in attendance:

Jonathan Lang -Chair
Cheri Hottinger- Vice Chair
Mark Labutis
Spencer Barker
Colton Rine

We wish to Report:

1. **Ordinance No. 22-35** AN ORDINANCE AMENDING THE DEPARTMENT AUTHORIZATION TABLES OF THE CITY OF NEWARK DEPARTMENT OF ENGINEERING AND ZONING AND CREATING THE POSITION OF DEVELOPMENT ENGINEER AND SETTING THE COMPENSATION THEREFORE

Bill Spurgeon, HR Director – After listening to our Service Committee agenda it's apparent there's a lot of interest in Development in our great City and that's a good thing, however, that has stretched the operational capacity of our Engineers' Office, the Service Director and I agree that it's time to add to their operation. The position before you is a development engineer there is great interest in current projects, future projects and Intel. Our Engineer has been stretched in many different directions and we would like to provide some relief for that. The position before you if we earn your support is a classified position exempt from overtime.

Motion to send to full council by Mr. Barker, second by Mr. Rine

Mr. Lang – We have received a 20-35-A, I think there are some minor changes we need to clarify so if you would just discuss those.

Mr. Spurgeon – There was a last minute catch, we initially provided information to be un-classified, I just want to be clear it is a classified position, so it has to be a competitive process to seek employment and they have a mature interest in that job, can't be dismissed without cause, we also wanted to be transparent and include the salary structure which is designed to be parallel with the 4 street and traffic engineer's position.

Motion to replace 22-35 with 22-35-A by Mr. Barker, second by Mr. Rine

Mr. Lang – For the record Janine when you are going through this it looks like the section numbers are off, we skipped from section 2 to section 4, so if you could make that update. I would just like to clarify that the rough estimate of the total cost, I would assume this would be budgeted for next year and Director Rhodes will come to us if he's looking to fund any portion of this for this year.

Director Spurgeon – This is designed to be parallel with the Street and Traffic Engineer \$45.16/hour comes out to \$93,932 annually and I would like to add about 20% pension pick up so I think it's safe right about \$14k annual, I believe our Service Director intends if he has some money left over quarter 4 to come back and seek some funding needed for this position now, if that's not the case I'm certain he will submit something when he proposes his budget.

Motion to accept amendment passes 5-0

Motion to pass on to full council as amended passes 5-0

2. The Personnel Committee is adjourned

Jonathan Lang- Chair