

## Personnel Committee Minutes

Honorable Council  
City of Newark, Ohio  
October 17, 2013

Personnel Committee met in Council Chambers on October 14, 2013 following the Economic Development Committee with these members in attendance:

Ryan Bubb	Shirley Stare
Doug Marmie	Rhonda Loomis
Carol Floyd	

We wish to report:

1. **Ordinance No. 13-34** setting compensation with respect to certain elected officials and repealing all ordinances and resolutions in conflict herewith was considered.

**Mr. Bubb**- Please note for the record this tonight is discussing the Ward Council seats and the Treasurer's seat. Proper procedure would indicate two years from now the At-Large seats, Mayor's seat and the Auditor's seat would be discussed at that time. Please note this is only relates to the Ward Council seats and the Treasurer position. With that being said Rhonda Loomis I know you have championed this cause would you like to present this Ordinance here this evening.

**Rhonda Loomis**- we will just say that this is something that I believe in, this is what I came in doing a decade ago, watching Council being a steward of the monies spent on Council. I think that it is a good idea that we put in place for the next four years a cap on any potential salary increase for the 7 Wards and the Treasurer's position. I think it is a good idea; it goes along with who I am.

### **Motion by Ms. Stare to send to full Council, second by Mrs. Floyd**

**Mrs. Floyd**- in the 6 ½ years I have been on Council we have done this every time. I think that we are holding our salaries where they should be this is not designed to give you a full paycheck and we are here to serve the people.

**Mr. Marmie**- I think any legislative body should lead by example, too bad our Federal Government can't do the same. I am in full support of this. Again, everybody is being asked to do more for less. This legislative body should be no different than that.

**Mr. Guthrie**- I agree with Carol's point this is primarily symbolic in that we haven't done anything as far as Council pay increases. To be honest with the removal of health insurance benefits a few years ago the overall cost of Council to State Government is significantly below where it was 8-10 years ago. I think that it is a good idea to hold the line even though what we are doing is symbolic it needs to be done.

**Mr. Marmie**- I will also add just for those of you who don't know this is a requirement that must be done before the new cycle goes on. It is mandatory that we set the

compensation for Elected Officials sometime prior to them taking oath into office. This would have been done sometime before January 1. It has to be legislated what the salaries are. Like Mr. Bubb said in two years there will be another one as far as the other positions.

**Mr. Greene-** I think that what Marc Guthrie said about it being symbolic is a good thing. I think to say that it sets the example for the City I think is a little presumptuous. Because the fact is what Councilmembers are saying, I don't know the exact amount of compensation that Councilmembers get, but I assume that most Councilmembers don't rely on their Council payments or existence but that a lot of other Councilmembers have other income and so supposed similarly to other City employees as if this is a model to be followed I think is a little bit on the side of exaggeration or something. Just that it is a good direction, but as I was leaving this evening my wife suggested and she is the ones who does most of the thinking at home she suggested why doesn't Council not accept their salaries at all as a model of other City people. Just not accepting a raise for 4 years doesn't exactly parallel you with other City workers who are trying to make a living. I know you are all trying to make a living and I appreciate the gesture I just think that there is a little bit of falseness saying that we are setting the example for everybody else.

**Mr. Marmie-** I guess Mr. Greene you are the only one that thought that because when I said lead by example I even clarified that by saying we are doing more for less. I never once indicated or implied that other employees should follow at all.

**Motion passed by a vote of 5-0**

**Ryan Bubb, Chair**