

Personnel Committee Minutes

Honorable Council
City of Newark, Ohio
July 10, 2013

Personnel Committee met in Council Chambers on July 8, 2013 following the Finance Committee with these members in attendance:

Ryan Bubb	
Doug Marmie	Rhonda Loomis
Carol Floyd	Shirley Stare

We wish to report:

1. **Ordinance No. 13-21** amending the position classification, pay range and department authorization tables of the department of adult probation, by creating the classification of deputy director of adult probation, and setting the compensation therefore, and abolishing one adult probation officer 3 position and one secretary 1 position was considered.

Judge Stanberry- the legislation before you is asking to authorize the creation of the position of Deputy Director of the Adult Probation Department. Discussions with Judge Higgins and Mr. Fulton the current Director of the department we determined that perhaps sometimes he is just stretched a little too thin. As this committee may or may not know, Mr. Fulton is instrumental in securing over \$400,000.00 in grants every year for the operation of our department which quite frankly enables us to do so much more than what we could without that money and lets us be recognized as one of the best probation departments in the State. The creation of the Deputy Director position will allow him to focus more specifically on those aspects of the department while allowing the Deputy Director to deal with the more day to day operations, especially personnel and HR issues which have crept up. Judge Higgins and I meet monthly for a monthly meeting with Mr. Fulton and are both in support of creating this position because we think that it is going to make the department run smoother and allow Scott to focus on those things and brings those assets to our department. In scheme of things even though we are asking for a pay bump, it is 99 cents more an hour, which is about \$2,000.00 a year more. Certainly it isn't a trivial amount but it isn't an absorbent amount either. We think it is necessary to keep us on par with those other known leading departments across the State. We think it will help us operate more effectively which in turn makes our community safer.

Motion by Mrs. Loomis to send to full Council, second by Mrs. Floyd
Motion passed by a 5-0.

Ryan Bubb, Chair