

Personnel Committee Minutes

Honorable Council
City of Newark, Ohio
February 11, 2014

There was a meeting of the Personnel Committee met in Council Chambers on Monday February 10, 2014 at 5:30 PM in with these members in attendance:

Carol Floyd, Chair	Marc Guthrie
Ryan Bubb	Alex Rolletta
Doug Marmie	

Mr. Guthrie- wanted to ask the Law Director a procedural question. Doug I have been studying the code a little bit today and I am sort of stumbling around on....the way that I read the code it seems to suggest that Council votes to reject or it is simply accepted. There is no reference to a vote to accept. I have no problem sending both of these pieces of legislation on to Council but I can't find in the code anything about a vote to accept.

Law Director- you can actually do it either way. What they say in the code is simply so that if someone is tied to the issue of the deadline so that if either the Union or the City doesn't act within that period what is the impact of that non-action. I think that you could do it either way. The way that it is proposed of having both pieces of legislation, only being able to ultimately pass one of them, I think that is satisfactory.

Mrs. Floyd- we have been asked as a Committee instead of discussing these in Committee to move these on to full Council so we can discuss them in full Council and then vote on them there.

1. **Ordinance No. 14-01 A** approving the fact finder's report received in connection with the collective bargaining negotiations between the City of Newark and the International Association of Firefighters, Local 109 and recommendations contained therein and declaring an emergency was considered.

Motion by Mr. Rolletta to send to full Council, second by Mr. Guthrie

Mrs. Loomis- 870 W Church St, this is right now to Mr. Rolletta. We must eliminate the influence of money on our elections and our policy making. We must eliminate the influence of special interests on our elections and our legislation. We must fight for government of the people by the people and for the people. 41 days into your position into Council and this Personnel Committee, you are faced with proving the integrity you ran on by abstaining from any debate and any vote on compensation for the Newark Firefighter Union. This Union letter that I have right here says to me Mr. McElfresh and Union members wanted to screen me, to which I respectfully declined in the chance that in the first month of 2014 I would have to vote on their pay. The definition of screening means many things to many people. To me it is a massive conflict of interest. Mr. Rolletta I read your statement "that it is not illegal to accept a donation for the Local

109 Firefighters Union,” however that amount equaled 1/3 of your Council salary, \$2,500.00 and it is an obscene amount, not illegal, but I contend that it is highly disreputable for you to now 41 days later , less than two months after you swore on a bible to be a good steward of my tax dollars, you now have the ability to grant the same union something on the form of salary pavement. No matter the Fact Finder’s results, I don’t care if they are zero, I don’t care if they have to give back, and I don’t care if it is an increase. You must prove that you are truly the new fresh difference in our local government that your campaign pressed and abstain based on an impression as what Ms. Hall said being beholden to anyone. She stated that she would have been uncomfortable with more than what she got. In January of 2012, I have pictures here that show your peers’ one newly re-elected Jeremy Blake, another who wrote in favor of you, Mr. & Mrs. Kennedy as well as Doctor and Mrs. Greene, your peers of the Democratic party with signs out front in January of 2012 that said money out democracy in. Legislators owe loyalty to Americans not any lobby. We are their employers. Those were the signs by Mr. Blake, Mr. Greene’s and the Kennedy’s. Surely this is not on a case by case basis. These signs were not dependent upon what the case was right? As your mentor accused a member of Council the first 12 days of the new majority of bad behavior, I say that then this must smack of the same thing to you. We have all heard this conveyed something doesn’t pass the smell test and it surely doesn’t; \$2,500.00, 1/3 your pay on Council, legal yes, decent, proper, moral-no. My fellow 4th Warders and I will be watching. I can’t make you do the right thing Alex. I remind you that every dime in the City’s budget is on the backs of citizens. I hope that the entire City takes note of money and its’ influence on campaigns and candidates. Mr. Rolletta break the mold, be different. This is the moment we figure out what kind of character and integrity you have, not just rhetoric. Do you walk the walk or talk the talk or just talk the talk. As of this moment I have faith in what you are going to do.

Alex Rolletta- I believe there are no grounds to say that it is a conflict of interest for an official to serve on the Personnel Committee or vote on the Fact Finder’s Report simply because he or she is supported by workers in their community. I don’t base my positions on who supports me, people support me based on my positions.

Motion passed by a vote of 5-0.

2. **Ordinance No. 14-01 B** rejecting the fact finder’s report received in connection with the collective bargaining negotiations between the City of Newark and the International Association of Firefighters, Local 109 and recommendations contained therein and declaring an emergency was considered.

Motion by Mr. Bubb to send to full Council, second by Mr. Marmie

Mr. Guthrie- I am supporting this because there has been a.... the entire Council deserves to vote on both of these measures. My vote will be different on this at full Council but I do believe the entire Council does deserve to vote on it. For that reason and that reason alone I will be voting affirmative.

Motion passed by a vote of 5-0.

Carol Floyd, Chair