

Personnel Committee Minutes

Honorable Council
City of Newark, Ohio, 2018
February 4, 2020

There was a meeting of the Personnel Committee in Council Chambers on Monday February 3, 2020 following the Service Committee with these members in attendance:

Ryan Bubb
Mark Labutis
Sean Fennell
Jeremy Blake for Dee Hall
Jonathan Lang

We wish to Report:

1. **Ordinance No. 20-01** an ordinance amending Chapter 210 of the codified ordinances of the City of Newark, Ohio to establish procedures for setting the compensation of elected officials was considered.

Mr. Lang- I circulated this legislation to the committee with a little bit of background to the committee and I apologize Mr. Blake I didn't know that you would be sitting in for Dee tonight. Basically the background here tonight is to move the conversation. The hardest part after the last conversation we had about raises was the timing of when we were discussing them. I thought that if we were really talking about salary for positions rather than people I thought Mr. Sassen's comments were well taken, well put there that really the point of where we are setting salaries should be based on what we think the right salary level is for a given position and I think that the best way to do that is to go ahead and set those salaries before petitions are even filed. That way we are not talking about the people that are in the office because they would still have to go and run for it and if we are talking about trying to get salaries at a certain level to get more candidates to run we want to make that known before petitions are actually due. The point of this legislation is like I said to require that any changes that we make to salaries we want to get those set prior to the deadline for filing petitions. Under State law we are required to do that before the term actually begins and this legislation will move that deadline back to the deadline for when petitions are due.

Motion by Mr. Lang to send to full Council, second by Mr. Fennell

Mr. Labutis- I would like to commend Mr. Lang on this legislation it fixes an issue that we have had in the past and I hope that everybody on this committee supports it.

Mr. Blake- so basically the deadline will be the filing deadline for when the petitions are due is what you are saying. I think that the City of Heath does this currently if I'm not

mistaken. I think that Mayor Johns and I had a conversation related to this so I echo Mr. Labutis' comments regarding moving this forward tonight. There are other communities that already do this so I think that it is a good step that we follow their suit so thank you for bringing it forward.

Motion passed by a vote of 5-0.

Ryan Bubb, Chair