

January 2, 2025

PERSONNEL COMMITTEE

January 6, 2025

Council Chambers

Following Service Committee

Committee and Council Meetings can be viewed by accessing YouTube

AGENDA

1. Consider **Ordinance No. 25-01** AN ORDINANCE AMENDING THE POSITION CLASSIFICATION, PAY RANGE AND DEPARTMENT AUTHORIZATION TABLES OF THE CITY OF NEWARK, DEPARTMENT OF Public Service, DIVISION OF Wastewater Treatment Plant BY ABOLISHING THE CLASSIFICATION (1) OF Industrial Waste Inspector/Operator while CREATING ONE ADDITIONAL CLASSIFICATION OF Operations Technician/Operator and SETTING THE COMPENSATION THEREFORE
2. Other items at the discretion of the Chair

BY: _____

AN ORDINANCE AMENDING THE POSITION CLASSIFICATION, PAY RANGE AND DEPARTMENT AUTHORIZATION TABLES OF THE CITY OF NEWARK, DEPARTMENT OF Public Service, DIVISION OF Wastewater Treatment Plant BY ***ABOLISHING THE CLASSIFICATION (1) OF Industrial Waste Inspector/Operator while CREATING ONE ADDITIONAL CLASSIFICATION OF Operations Technician/Operator*** and SETTING THE COMPENSATION THEREFORE

WHEREAS, the Division of Wastewater Treatment Plant has had a cause to review their staffing needs and has determined that alteration is warranted in the organization or structure due to changing workplace needs;

and,

WHEREAS, it is necessary to amend the position authorization and classification/pay range tables to accomplish the foregoing objective;

and,

WHEREAS, the overall position authorization for the division will not change;

and,

WHEREAS, the Personnel Committee considered this matter on 01.06.25, and recommended that it be considered by full council.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF NEWARK, COUNTY OF LICKING AND STATE OF OHIO, THAT:

SECTION 1: The position of Industrial Waste Inspector/Operator is hereby ***abolished*** within the Department of Public Service Division of Wastewater Treatment Plant

SECTION 2: The ***additional*** position of Operations Technician/Operator is hereby ***created*** within the Department of Public Service Division of Wastewater Treatment Plant

SECTION 3: The position classification/pay range table for the hereby is amended as follows.

SECTION 4: The position of Operations Technician/Operator shall receive compensation and benefits as set forth in the current Pay Range 38 - AFSCME L2963 Collective Bargaining Agreement. This position is in the classified service of the City of Newark.

SECTION 5: This ordinance shall become effective at the earliest time permitted by Article 4.07 of the Charter of the City of Newark, Ohio.

Passed this _____ day of _____, _____

PRESIDENT OF COUNCIL

ATTEST

Clerk of Council

DATE FILED WITH MAYOR _____

DATE APPROVED BY MAYOR _____

MAYOR

APPROVED AS TO FORM _____
Director of Law

**Strength authorization table*

Position Number	Description	Department	Benefit Group	Position Status
2.713.210.01	Wastewater Facilities Manager	Wastewater Treatment Plant	MGMT EXEMPT	Single
2.713.220.01	Wastewater Facilities Asst Mgr	Wastewater Treatment Plant	MGMT EXEMPT	Single
3.713.330.01	Electro Mechanical Technician	Wastewater Treatment Plant	AFSCME-FT	Single
3.713.340.01	Operations Technician/Operator	Wastewater Treatment Plant	AFSCME-FT	Single
<i>3.713.340.02</i>	<i>Operations Technician/Operator</i>	Wastewater Treatment Plant	<i>AFSCME-FT</i>	
3.713.840.01	Plant Operator	Wastewater Treatment Plant	AFSCME-FT	Single
3.713.840.02	Plant Operator	Wastewater Treatment Plant	AFSCME-FT	Single
3.713.840.03	Plant Operator	Wastewater Treatment Plant	AFSCME-FT	Single
3.713.840.04	Plant Operator	Wastewater Treatment Plant	AFSCME-FT	Single
3.713.840.05	Plant Operator	Wastewater Treatment Plant	AFSCME-FT	Single
3.713.840.06	Plant Operator	Wastewater Treatment Plant	AFSCME-FT	Vacant
3.713.840.07	Plant Operator	Wastewater Treatment Plant	AFSCME-FT	Vacant
3.713.843.01	Utility Operator	Wastewater Treatment Plant	AFSCME-FT	Vacant
3.713.843.02	Utility Operator	Wastewater Treatment Plant	AFSCME-FT	Vacant
3.713.844.01	Maintenance Mechanic/Operator	Wastewater Treatment Plant	AFSCME-FT NON-BARG VACA - Non- Bargaining FT	Single
4.713.350.01	Instrumentation Technician	Wastewater Treatment Plant	Vacation Diff	Single
4.713.694.01	Maintenance Leader	Wastewater Treatment Plant	NON-BARG FT	Single
			Current	17
			<i>Proposed</i>	<i>17</i>

Environmental Lab

Position Number	Description	Department	Benefit Group	Position Status
2.714.250.01	Chemist	714 - Environmental Lab	MGMT EXEMPT	Single
3.714.330.01	Laboratory Technician	714 - Environmental Lab	AFSCME-FT	Single
<i>3.714.841.01</i>	<i>Industrial Inspector/Operator</i>	<i>714 - Environmental Lab</i>	<i>AFSCME-FT</i>	<i>Single</i>