

August 11, 2022

PERSONNEL COMMITTEE

August 15, 2022

Council Chambers

Following Service Committee

Committee and Council Meetings can be viewed by accessing YouTube

AGENDA

1. **Consider Ordinance No. 22-34** AN ORDINANCE ABOLISHING THE DIVISION OF TRAFFIC CONTROL WITHIN THE DEPARTMENT OF PUBLIC SERVICE; ABOLISHING THE DIVISION OF TRAFFIC CONTROL POSITIONS OF THREE TRAFFIC TECHNICIANS AND ONE TRAFFIC/STREET WORKER; CREATING TWO EQUIPMENT OPERATOR POSITIONS IN THE DEPARTMENT OF PUBLIC SERVICE STREET MAINTENANCE DIVISION; AND RECLASSIFYING AND AMENDING THE PAY RANGE AND POSITION AUTHORIZATION TABLES OF THE STREET MAINTENANCE DIVISION TO ABSORB THE REMAINING DIVISION OF TRAFFIC CONTROL POSITIONS.
2. Other items at the discretion of the chair.

BY _____

AN ORDINANCE ABOLISHING THE DIVISION OF TRAFFIC CONTROL WITHIN THE DEPARTMENT OF PUBLIC SERVICE; ABOLISHING THE DIVISION OF TRAFFIC CONTROL POSITIONS OF THREE TRAFFIC TECHNICIANS AND ONE TRAFFIC/STREET WORKER; CREATING TWO EQUIPMENT OPERATOR POSITIONS IN THE DEPARTMENT OF PUBLIC SERVICE STREET MAINTENANCE DIVISION; AND RECLASSIFYING AND AMENDING THE PAY RANGE AND POSITION AUTHORIZATION TABLES OF THE STREET MAINTENANCE DIVISION TO ABSORB THE REMAINING DIVISION OF TRAFFIC CONTROL POSITIONS.

WHEREAS, the Director of Public Service has had cause to review staffing needs and has determined that modifications are needed to the existing structure in the Division of Street Maintenance/Traffic Control, and;

WHEREAS, the Director of Public Service has recommended that the Division of Traffic Control be abolished along with the positions of three Traffic Technicians and one Traffic/Street worker, and;

WHEREAS, upon the abolishment of the Division of Traffic Control, the Director of Public Service has recommended that the authorization table of the Division of Street Maintenance be amended to absorb the remaining positions in the Division of Traffic Control, and;

WHEREAS, one abolished Traffic Technician and the Traffic Street Worker position are recommended to be replaced by the creation of two (2) Equipment Operators in the Division of Street Maintenance, and;

WHEREAS, all remaining positions in the Division of Traffic Control shall be reclassified as Equipment Operators in the Division of Street Maintenance, necessitating the amendment of the pay range and position authorization tables of the Division of Street Maintenance, and;

WHEREAS, the Personnel Committee has considered this matter on August 15, 2022, and recommended that it be considered by the full Council.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF NEWARK, COUNTY OF LICKING AND STATE OF OHIO, THAT:

SECTION 1: The Division of Traffic Control under the Director of Public Service is hereby abolished.

SECTION 2: The positions of no. 3.302.320.03 Technician Street/Traffic, no. 3.302.320.04 Technician Street/Traffic, no. 3.302.320.01 Technician Street/Traffic, and no. 3.302.321.01 Traffic Street Worker are hereby abolished

SECTION 3: Two (2) new positions of Equipment Operator are created in the Department of Public Service, Division of Street Maintenance.

SECTION 4: The remaining positions of Equipment Operator under the former Division of Traffic Control are hereby reclassified under the Division of Street Maintenance.

SECTION 5: The two new positions of Equipment Operator as well as the reclassified positions of Equipment Operator shall be or remain in the classified service of the City and shall be listed as pay range 36. These positions shall receive compensation and benefits set forth in the current AFSCME CBA.

SECTION 6: The authorization table of the Department of Public Service, Division of Street Maintenance is hereby modified as set forth below.

Position #	Description	Benefit Group	Current	Proposed	Current Pay Rate	Proposed Pay Rate
2.302.211.01	Assistant Superintendent	MGMT EXEMPT				
2.302.212.01	Street/Traffic Control Opts Manager	MGMT EXEMPT	1	1		
2.302.222.01	Superintendent	MGMT EXEMPT	1	1		
3.302.319.01	Data Technician/Sign Fabricator	AFSCME	1	1		
3.302.813.02	Auto Mechanic/Equipment Operator	AFSCME	1	1		
3.302.812.01	Senior Auto Mechanic/Equipment Operator	AFSCME	1	1		
3.302.864.01	Senior Crew Leader	AFSCME	1	1		
4.302.662.01	Secretary 1	NON-BARG	1	1		
NEW	Equipment Operator	AFSCME	0	1		36
NEW	Equipment Operator	AFSCME	0	1		36
3.302.830.01	Equipment Operator	AFSCME	1	1		36
3.302.830.02	Equipment Operator	AFSCME	1	1		36
3.302.830.03	Equipment Operator	AFSCME	1	1		36
3.302.830.04	Equipment Operator	AFSCME	1	1		36
3.302.830.05	Equipment Operator	AFSCME	1	1		36
3.302.830.06	Equipment Operator	AFSCME	1	1		36
3.302.830.07	Equipment Operator	AFSCME	1	1		36
3.302.830.08	Equipment Operator	AFSCME	1	1		36
3.302.830.09	Equipment Operator	AFSCME	1	1		36
3.302.830.10	Equipment Operator	AFSCME	1	1		36

3.302.830.11	Equipment Operator	AFSCME	1	1		36
3.302.830.12	Equipment Operator	AFSCME	1	1		36
3.302.830.13	Equipment Operator	AFSCME	1	1		36
3.302.830.14	Equipment Operator	AFSCME	1	1		36
3.302.830.15	Equipment Operator	AFSCME	1	1		36

SECTION 3: This Ordinance shall become effective at the earliest time permitted by Article 4.07 of the Charter of the City of Newark, Ohio.

Passed the _____ day of _____ 2022.

PRESIDENT OF COUNCIL

ATTEST: _____
CLERK OF COUNCIL

DATE FILED WITH MAYOR: _____

DATE APPROVED BY MAYOR _____

MAYOR

FORM APPROVED _____
DIRECTOR OF LAW

Prepared by the Office of the Director of Law

