

Personnel Committee Minutes

Honorable Council
City of Newark, Ohio
January 6, 2025

There was a meeting of the Personnel Committee following Service Committee in Council Chambers on January 6, 2025 with these members in attendance:

Spencer Barker -Chair
Bradley Chute- Vice Chair
Mark Labutis
Bill Cost Jr.
Colton Rine

We wish to Report:

1. **Ordinance No. 25-01** AN ORDINANCE AMENDING THE POSITION CLASSIFICATION, PAY RANGE AND DEPARTMENT AUTHORIZATION TABLES OF THE CITY OF NEWARK, DEPARTMENT OF Public Service, DIVISION OF Wastewater Treatment Plant BY ABOLISHING THE CLASSIFICATION (1) OF Industrial Waste Inspector/Operator while CREATING ONE ADDITIONAL CLASSIFICATION OF Operations Technician/Operator and SETTING THE COMPENSATION THEREFORE

Bill Spurgeon, HR Director - Good evening, Mr. Chair. Hoping a new year finds yourself and members of the committee well. Peace before you. We've had a new superintendent since over the summer. We have (inaudible) that's retiring, and Scott has reviewed the operation out there, and he wants a succession plan, add an additional operator, technician operator, and then that would be on the wastewater treatment plant side, and we're going to abolish the person who is retiring in January, which is the inspector out of the environmental lab. As a table organization, it's a net sum. It's still 17 total on structure. There's a nominal cost, about \$1,600 annually, different pay range, and they have the money to do that, and certainly encourage your support.

Motion to send to full Council by Mr. Labutis, second by Mr. Chute, Motion passed 5-0

The Personnel Committee is adjourned

Spencer Barker - Chair